## Agenda

- Compliance Monitoring Material Terms
- Compliance Summary
- Local Labor Results
- Sales Tax Compliance
- Compliance Meeting

#### **Compliance Monitoring - Material Terms**

#### Investment

- Requires a private investment equal to at least 85% of the project cost
- Clients submit an investment certification and a copy of their project budget after construction is complete

#### Job Retention

- Clients are required to maintain 90 or 95% of their jobs at application (150 or less retain 90%; 150+ retain 95%)
- Monitored by quarterly employment surveys and NYS-45 form (or other supporting documentation)

#### Job Creation

- Clients are required to create 85% of their job projections
- Monitored by quarterly employment surveys and NYS-45 form (or other supporting documentation)

#### Local Labor Policy

- Requires that 90% of all contractors/sub-contractors to reside within the 8 counties of WNY (Erie, Niagara, Cattaragus, Chautaugua, Allegany, Wyoming, Genesee, Orleans)
- Monitored by quarterly local labor reports

#### Pay Equity Policy

- Requires clients to pay male and female employees the same wages for similar work
- Monitored by random pay equity audits; audits are performed by the Erie County Division of Equal Employment Opportunity

#### Unpaid Real Property Tax Policy

- Requires individuals who hold at least a 25% ownership interest in the applicant (entity receiving benefits) to pay all taxes on all properties located within Erie County
- ECIDA staff monitors by requesting a list of all properties in which the applicant has a 25% or more ownership interest. The property list is forwarded to the Erie County Commissioner of Real Property Services for confirmation that all real property taxes, special district charges and/or PILOT payments are current.

## **Compliance Summary**

- In 2020, 73 projects were obligated under the recapture policy (not including companies whose recapture obligation expired)
- > These companies fulfilled their agreements with the ECIDA in 2020 and are no longer active:
  - > 128 Pearl Street, LLC/St. Paul's Apartments
  - > 1391 Hertel LLC
  - Barker Street Apartments/Glendale
  - Tomric Systems Expansion
  - R&M Leasing, LLC/Pierce Arrow Business Park
  - Curtis Niagara, LLC
  - > ITT Enidine, Inc.
  - > The Alexandre Apartments, LLC
  - Silos at Elk Street
- 100% compliance with the Local Labor Policy
- > 100% compliance with the Pay Equity Policy
- > 100% compliance with the Unpaid Tax Policy
- > 100% compliance with job retention/job creation requirements
  - > The ECIDA Board of Directors voted to modify its recapture policy and not impose recapture on clients that can demonstrate that its employment was reduced because of the pandemic.
  - Out of 14 companies, 19.17% of the portfolio were short of their employment goals due to COVID-19
  - O clients were subject to benefit adjustments in 2020.
- > 100% compliance with investment requirement documentation requests

## **2020 Local Labor Results**

#### > 1st Quarter

- > 1,143 total construction workers
- > 96.59% resided within the 8 counties of WNY
- > 3.41% resided outside the 8 counties of WNY
- > 69.55% resided in Erie County

#### 2<sup>nd</sup> Quarter

- > 801 total construction workers on-site
- 98.38% resided within the 8 counties of WNY
- > 1.62% resided outside the 8 counties of WNY
- > 69.54% resided in Erie County

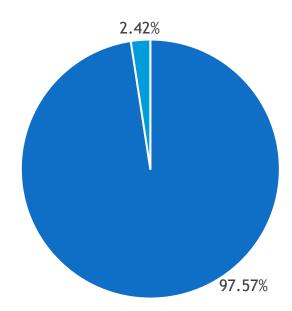
#### > 3<sup>rd</sup> Quarter

- > 1,239 total construction workers on-site
- > 96.85% resided within the 8 counties of WNY
- > 3.15% resided outside the 8 counties of WNY
- > 72.64% resided in Erie County

#### > 4<sup>th</sup> Quarter

- > 1,129 total construction workers on-site
- > 98.49% resided within the 8 counties of WNY
- > 1.51% resided outside the 8 counties of WNY
- > 77.23% resided within Erie County

### 2020 Local Labor Results



- Construction workers residing within the 8 counties of WNY
- Construction workers residing outside of WNY

72.24% of construction workers reside within Erie County

## Sales Tax Compliance

- The Board approves the amount that a company can receive in sales tax savings
- ▶ If a company reports more than the approved amount, it must repay the overage
- ► Sales tax savings are monitored through the ST-340 forms that companies submit to the NYS Tax Dept.; ECIDA requests a copy of the form
- ➤ Staff compares the sales tax savings amount approved by the Board with the ST-340 forms that clients submit; if a client exceeds the approved amount, staff informs the client that they must pay the overage
- Client sends a check to the ECIDA; ECIDA staff completes the ST-65 form and forwards the check to the NYS Tax Dept.
  - ▶ In 2020, two companies repaid the NYS Tax Dept. for sales tax overages.
  - ▶ Total amount repaid was \$1,771.87, and \$25,501.90.

## **Compliance Meeting**

- ECIDA Client Meeting
  - Overview of all compliance requirements, material terms & recapture policy
  - ▶ Meeting held on October 7, 2020
  - ▶ 35 attendees from 19 companies

												Ī	<b>2020 J</b> 00			
													Status			
				•	Compliant	•							(see			
Drainet		lma.tma.a.nt	lave of months	with Local	with Pay	with	Jobs at		2020	2020	2020	2020	notes for	laha Craatian	Decembers Find	
Project Code	Project Name		Investment Confirmed	Labor Policy	Equity Policy	Unpaid Tax Policy	Application Required		Full- Time	Part- Time		Impact		Due Date	Recapture End	Notes
10397	1485 Niagara, LLC	\$4,760,000	N/A	Y	Y	Y	48	1	64	2.5	65.25	N	17.25	12/31/22		
10397	166 Chandler Holdings, LLC	\$3,990,750	Y	N/A	V	Y	0	5.5	39.5	2.3		N	51.5	5/31/21	5/31/21	
10377	201 Ellicott, LLC/Braymiller	\$5,866,615	N/A	Y	Y	Y	0	3.3	0	0	51.5	N	31.3			Under construction in 2020.
10411	337 Ellicott Street, LLC/Big Ditch	\$5,000,013	IN/A	1	1	1	0	36	U	U	0	1N	U	12/31/23	Elia of FILOT	Under construction in 2020.
10220		\$2,176,000	Y	NT/A	NT/A	N/A	0	11	24	12	40	NI	20	12/21/10	12/21/22	
10230	Brewing Company	\$2,176,000	I	N/A	N/A	IN/A	U	11	34	12	40	N	29	12/31/18	12/31/23	
																They lost one employee due to a shift downward in their
																employment due to COVID-19,
10276	467 Distance 4/DEVDAC	#0.450.000	NT/A	N N	Y	Y	2	1		0	2	37	1	0/09/04		which they plan to fill once the
10376	467 Richmond/REVPAC	\$9,159,290	N/A	Y	1	1	3	10	540.5	44.5	571.75	Y	-1	2/28/24		campus opens back up.
	500 Seneca Street, LLC	\$26,976,980	Y	N/A	N/A	N/A	18	10	549.5	44.5		N	543.75	6/30/19		
	555 Riverwalk Parkway, LLC	\$10,628,000	Y	N/A	N/A	N/A	732	70	897	5.5		N	97.75	8/31/16		
10355	570 Associates VI, LLC	\$17,633,250	N/A	Y	Y	Y	0	105	12.5	0	12.5	N	12.5	12/31/23	12/31/27	
1.00=0	683 Northland Avenue/Workforce	<b>*</b> * * * * * * * * * * * * * * * * * *	• • • • • • • • • • • • • • • • • • • •		***	***		_			100 -		100 -	- 12 O 12 O	10/01/05	
10372	Training Center	\$49,357,729	Y	Y	Y	Y	0	7	92.5	16	100.5	N	100.5	6/30/22		
10315	722 Group	\$4,896,000	Y	N/A	Y	N/A	0	2	1	0	1	N	1	3/31/21	3/31/21	
10339	791 Washington Street/Trico	\$76,916,960	N/A	Y	Y	Y	0	110	0	0	0	N	0	7/31/24		
10283	9271 Group, LLC/960 Busti	\$5,916,000	Y	N/A	N/A	N/A	0	1	17	0	17	N	17	12/31/21	12/31/21	
	93 NYRPT, LLC/Randall															
	Benderson 1993-I Trust	\$5,508,000	Y	N/A	N/A	N/A	0	30	36	12.5		N	42.25	12/31/21		
10298	95 Pirson Parkway, LLC	\$2,808,825	Y	N/A	N/A	N/A	128	26	160	0	160	N	6	12/31/18	12/31/27	
																The demand for their product
																decreased due to COVID-19. They
																have multiple postions open but
																are having trouble finding people
10359	Aakron Rule Corporation	\$2,269,500	Y	N/A	Y	Y	131	11	87	2	88	Y	-43	9/11/21	12/31/28	to fill them.
	Automated Machine Technologies,															
10208	Inc.	\$786,250	Y	N/A	N/A	N/A	3	1	6	0	6	N	2	7/31/16	12/31/24	
	Buffalo Material Handling/125															
10413	Taylor Holdings LLC	\$1,117,750	Y	Y	Y	Y	27	2	49.5	1.5	50.25	N	23.25	12/31/22	12/31/27	
	Calspan Corporation/Genesee															
10340	Holdings	\$6,009,500	Y	N/A	Y	Y	102	9	121	8	125	N	23	6/30/21	12/31/28	

													2020 JOB			
				Compliant	Compliant	Compliant							Status			
				with Local	with Pay	with	Jobs at		2020	2020	2020		(see notes for			
Project Code			Investment Confirmed	Labor Policy	Equity Policy	Unpaid Tax Policy	Application Required		Full- Time	Part- Time		COVID Impact		Jobs Creation Due Date	Recapture End	Notes
Code	Project Name	Nequired	Commined	Folicy	Folicy	Tax Folicy	Required	Createu	Time	Tillie	3003	iiipact	,	Due Date	Date	Notes
																L&W Supply was hit hard by the
																pandemic. They were able to
																avoid complete shutdown, but still
																was operating on an as needed
																basis. Company stated if there was not an active emergency, people
																were not placing orders. Business
																has started rebounding as 2020
																progressed. They are hopeful to be
10394	Column Development	\$2,550,000	Y	N/A	Y	Y	27	6	24	0	24	Y	-3	9/30/21		on track by the end of 2021.
10408	CPI Process Systems, Inc.	\$2,365,000	Y	Y	Y	Y	12	2	14	1.5	14.75		2.75	12/31/23	12/31/31	
																In 2014, MacLean Curtis LLC
																purchased the assets of Curtis
																Screw. Recapture applies to employment only. Recapture
																period expired 12/31/20, however,
																the company did not meet its
																employment requirements. They
																were forced to cease all non-
																essential operations for
																approximately six weeks in the
																spring/early summer of 2020.
																Once they restarted, operations
																were at reduced levels as the
																automotive industry was slow to
2122	Curtic Niccore III C	N/A	N/A	N/A	N/A	N/A	157	0	1165	0	1465	Y	10.5	N/A		retain momentum. This lasted throughout 2020.
2123	Curtis Niagara, LLC David Gordon/Gordon Companies,	IN/A	1 <b>N</b> /A	1 <b>N</b> /A	IN/A	1 <b>N</b> /A	157	0	146.5	0	146.5	ĭ	-10.5	IN/A	12/31/20	unoughout 2020.
10286A	Inc./Colvin Oakdale, LLC	\$1,551,250	Y	N/A	N/A	N/A	74	5	87	0	87	N	8	7/31/19	12/31/24	
	Delaware Lodge Apartments	\$1,059,100	Y	N/A	Y	Y	0	0	0	0	0		0	N/A		No employment obligations
	Derby Warehousing LLC	\$1,132,200	Y	N/A	Y	Y	5	1	6	2	7	N	2	7/31/22		

					l								2020 JOD			
Project Code	Project Name	Investment Required			Compliant with Pay Equity Policy	Compliant with Unpaid Tax Policy	Jobs at Application Required	Jobs to be	2020 Full- Time	2020 Part- Time			Status (see notes for formulas		Recapture End	Notes
Code	Project Name	Required	Committee	Policy	Policy	Tax Policy	Required	Createu	Time	Tille	JUDS	ппрасс	,	Due Date	Date	Employment was down from the previous year due to COVID-19 related business impact as they are a food and hospitality company. Facilities were closed or operating
10225	DNC 250, Inc.	\$44,017,851	Y	N/A	N/A	N/A	332	55	308	0	308	Y	-79	3/31/19	12/31/27	at minimum levels which impacted employment.
10223	Ebenezer Railcar Services, Inc.	\$5,100,000		Y	Y	Y	76		88	1.5			12.75			emproyment.
10385	Emerson Huron, LLC	\$32,231,525		N/A	Y	Y	54		60	0			6	9/30/22		
10417	Fisher-Price, Inc.	\$3,421,299		Y	Y	Y	260		288.5	0			23			
10352	Flexo-Transparent, Inc.	\$5,227,500	Y	N/A	Y	Y	104	5	119	4.5			12.25			
	Flexovit USA, Inc. Flying Bison Brewing Co.	\$6,817,753 \$2,125,000		N/A N/A	Y N/A	N/A N/A	4 <u>1</u>	30		<u>0</u>			-1 2.5	12/31/18 7/7/17		Flexovit was not able to attain the required employment level. It is directly related to COVID-19.  Their customers either shut down or decreased production due to the pandemic restrictions. As a result, March through December 2020, no new employees were hired.  Flexovit stated sales have improved in 2021 and they have hired six jobs as a result.
10330	Great Lakes Orthodontics, Ltd.	\$4,254,446	Y	N/A	Y	Y	210	8	138	4	140	Y	-78	12/31/19		On 3/3/20, the company discontinued operations beginning that day due to the New York State Executive Order. They furloughed almost 250 people. Since 7/31/20, they have seen an increase in demand and were able to hire/rehire 13 employees after having to terminate 71 employees in July of 2020. They expect their headcount to increase consistent with demand over the upcoming year.

													2020 Job			
													Status			
				<del>-</del>	-	Compliant							(see			
				with Local	with Pay	with	Jobs at		2020	2020	2020		notes for			
Project	Project Name	Investment	Investment	Labor	Equity	Unpaid	Application		Full-	Part-			formulas		Recapture End	Nietos
	Project Name	Required	Confirmed	Policy	Policy	Tax Policy	-		Time	Time		Impact	)	Due Date		Notes
10389	Group V Real Estate, Inc.	\$1,289,875		Y	Y	Y	50	21	92.5	1	93		43	12/31/21	12/31/29	
10419	Hertel Pacific/Cypress North	\$794,886		N/A	Y	Y	14	2	19	0	19		5	12/31/22	12/31/28	
10350	Iroquois Bar Corporation	\$782,000	Y	N/A	Y	Y	59	2	70	18	79	N	18	9/30/19	12/31/25	
																The business has been hit by
																COVID. The Aerospace business
																in particular was impacted, with
																2020 sales amounting to about
																55% of 2019. This resulted in
																various reorganizations and
10380	ITT Enidine, Inc.	\$1,020,000	Y	N/A	Y	Y	248	8	240	0	240	Y	-16	12/31/20	12/31/20	headcount reductions.
	Kohler Awning, Inc.	\$722,500		N/A	Y	Y	45	1	79	0	79		33	7/31/19	12/31/24	
10404	Marina Vista Preservation, LP	\$20,059,671	N/A	Y	Y	Y	5	0	5	0	5	N	0	N/A		No job creation
	,	\$7,012,500		N/A	N/A	N/A	434	19	664	0	664		211	6/30/17	12/31/22	110 job creation
10409	McKesson Corporation	\$15,470,000		N/A	Y	Y	56	11	63.5	11	69		13	6/30/22	6/30/22	
10412	Michigan-Seneca Group	\$4,855,220	N/A	Y	Y	V	1	29	1	0	1	N	0	12/31/23	12/31/23	
10356	Moog, Inc.	\$27,710,000		Y	V	V	274	36	535	33	551.5		277.5	12/31/23	12/31/23	
10330	Niagara Label/12715 Lewis Road,	Ψ21,110,000	IN/A	1	1	1	274	30	333	33	331.3	11	211.3	12/31/22	12/31/30	
10390	LLC	\$1,627,750	Y	Y	Y	Y	44	4	59	1	59.5	N	15.5	12/31/21	12/31/30	
10390	North American Salt Company	\$6,205,000		N/A	N/A	N/A	0	6	9	0	39.3		13.3	6/30/17	12/31/30	
10256	Orchard Heights, Inc.	\$24,310,000		N/A	N/A	N/A	65	11	65	29	79.5		3.5	6/30/19	12/31/24	
10230	Pearl Group, LLC	\$6,158,250	1	N/A	Y	Y	0.5	29	4	2)	5		5.5	12/31/21	12/31/24	
	Pierce Arrow Kanaka LLC	\$29,354,750		N/A	Y	V	0	2)	0	0	0	N	0	6/30/23	6/30/23	
10354	Pine Pharmaceuticals	\$4,760,000		N/A	Y	Y	14	10	74	8	78		54	6/30/20	12/31/28	
10354	Pollock Research & Design d/b/a	ψ 1,1 00,000	1	1 1/11		1	17	10	, ,	0	70	11	34	0/30/20	12/31/20	
10212	Simmers Crane Design & Services	\$1,453,500	Y	N/A	N/A	N/A	27	4	36.5	5	39	N	8	5/31/17	12/31/26	
10212	Similiers Crane Design & Services	Ψ1,433,300	1	IN/A	Ι 1/ Λ	11/11	21	7	30.3	3	37	11	0	3/31/17	12/31/20	
																The decrease in employment
																numbers is due to the pandemic.
																The tourism industry has suffered
																dramatically. In the case of their
																project, their hotel operator tried to
																employ staff for as long as
																possible, but the impact was too
																great, and the lease was eventually
																terminated. They are looking for a
	Richardson Center															new hotel operator and stated that
	Corporation/Richardson Olmsted															tourism will take time to recover
10211	Complex	\$46,880,714	Y	N/A	N/A	N/A	0	47	15	19.5	24.75	Y	-22.25	9/30/19	12/31/28	from the pandemic.
10393	ROAR Logistics, Inc.	\$2,218,500	Y	Y	Y	Y	39	12	62	0	62	N	23	11/1/22	12/31/28	
	Rosina Food Products, Inc.	\$49,300,000	N/A	Y	Y	Y	90	34	100	0	100	N	10	12/31/23	12/31/32	
	•	-	•			•									•	

													2020 Job			
				Oamaliant	Oaman Hamat	Oamarii ant							Status			
				Compliant with Local	with Pay	with	Jobs at		2020	2020	2020	2020	(see notes for			
Project		Investment	Investment		Equity	Unpaid	Application		Full-	Part-				Jobs Creation	Recapture End	
Code	Project Name	Required	Confirmed	Policy	Policy	Tax Policy	Required	created	Time	Time	Jobs	Impact	)	Due Date	Date	Notes
																They have been impacted by
																Covid-19 in 2020. They were
																forced to downsize their
																employment because of the decline
																in revenue from Q1-Q3. They
																stressed that they did not have the
																work to sustain their job numbers
																let alone contemplate job growth
																during those first 3 quarters. When
																they are planning to hire or add to
																staff in 2021, independent
																contractors will be their first
																approach. And for functional
																expertise in marketing, sales, or
10260	CalantOn - DE Haldina	£4 445 000	Y	NT/A	NT/A	NT / A	10.5	_	0	0	0	37	10.5	5/21/10		HR, they will continue to use and
	SelectOne RE Holdings	\$1,445,000	Y	N/A	N/A	N/A Y	13.5		8	24	8	Y	-10.5	5/31/19		look at outsourced options.
10365	Shea's Seneca Street, LLC	\$7,685,470		N/A	Y	Y	41	14	12	24	24		24	3/31/21	3/31/21	
10341	Shell Fab	\$2,324,750	Y	N/A	Y	Y	41	8	48	3	50.5	N	1.5	7/31/20	12/31/25	
																The pandemic had a negative
																effect on employment at Upstate
																Pharmacy. They had two
																individuals retire due to pandemic
																concerns. Sales decreased in 2020
																by 10%, but they were able to
																retain everyone but the two
																employees who retired. They are
																hopeful pending the outcome of
																two NYS bids that they can
																increase employment levels to the
	Shevlin Land & Cattle Company	\$1,445,000		N/A	Y	N/A	63	8	61	3	62.5	Y	-8.5			target number.
	St. Paul Group, LLC	\$3,217,250	N/A	Y	Y	Y	0	13	0	0	0	11	0	6/30/23		
	Steuben Foods, Inc.	\$14,326,055		N/A	Y	Y	527	23	624	18		N	106			
10360	Sumitomo Rubber USA, Inc.	\$8,252,650	Y	N/A	Y	Y	1179	0	1327	1	1327.5	N	148.5	N/A	12/31/29	No job creation

													2020 JOD			
				Compliant	Compliant	Compliant							Status			
				with Local	with Pay	with	Jobs at		2020	2020	2020	2020	(see notes for			
Project		Investment	Investment		Equity	Unpaid	Application		Full-	Part-				Jobs Creation	Recapture End	
Code	Project Name	Required	Confirmed	Policy	Policy	Tax Policy	Required	created	Time	Time	Jobs	Impact	)	Due Date	Date	Notes
																The company had two new
																businesses fail and each broke
																their respective leases. Their
																current tenant, who opened in
																January of 2020, did not close
																during the COVID-19 pandemic.
																The current tenant is now thriving
																and has created three more full
10351	The Alexandre Apartments, LLC	\$3,629,165	Y	N/A	Y	Y	0	1	1	0	1	Y	-3	1/31/20		time jobs to date and is planning to add more soon.
10331	The Uniland Partnership of	ψ0,020,100	1	11/71	1	1	0		1	0	1	1	-5	1/31/20	1/31/20	add more soon.
10295A	Delaware, LP	\$17,899,380	Y	N/A	N/A	N/A	485	0	497	0	497	N	12	11/30/19	12/31/27	Connected to Sodexo #10297
	Time Release Properties/TMP															
10418	Technologies	\$19,295,000	N/A	Y	Y	Y	93	17	118	0	118	N	25	12/31/24	12/31/32	
																Jemko Transport has now leased
																the entire facility after First Source
																(Wythe Will) vacated the facility
																when they announced that they
																would cease operations in July of
																2020. Jemko plans to create 20 full time jobs and 2 part time jobs.
																They are looking to former First
	Tonawanda Pirson, LLC/Wythe															Source employees to fill those
10221	Will Tzetzo	\$15,895,000	Y	N/A	N/A	N/A	206	29	32.5	0	32.5	Y	-202.5	8/31/18		positions.
	Trahwen-G, LLC	\$4,573,000	Y	N/A	Y	Y	0	30	0	0	0	1.4	0	12/31/21		No tenants in 2020
10326	Triad Recycling and Energy Corp.	\$2,544,050	Y	N/A	Y	N/A	0	2	21	0	21	N	21	3/31/21	3/31/21	
																COVID-19 had a large impact on
																the company. This included but
																was not limited a large focus on
																working capital, reduced capital
																spent, and placing employees on
																furloughs instead of terminations during 2020 and into 2021. Based
																on the company's strengthening
																business conditions in 2021,
																Unifrax has returned to normal
																employment levels at the
	Unifrax 1, LLC	\$28,050,000	Y	N/A	N/A	N/A	255	21	245	0	245	Y	-31	6/30/18	12/31/26	Firetower location.
10362	Unifrax 1, LLC	\$20,400,000	Y	N/A	Y	Y	0	21	38	0	38	N	17	3/31/20	12/31/25	

Project		Investment		Compliant with Local Labor	Compliant with Pay Equity	with	Jobs at		2020 Full-	2020 Part-			Status (see notes for	John Croation	Recapture End	
_	Project Name	Required	Confirmed	Policy	Policy	Tax Policy			Time	Time		Impact		Due Date	<del>-</del>	Notes
10407	Unifrax Line 7/55 Pirson	\$30,600,000	N/A	Y	Y	Y	24	8	27	0	27	N	3	12/31/23	End of PILOT	
10379	WNY Foreign Trade Zone Operations/Punto Franco Ltd.	\$1,496,000	Y	N/A	Y	Y	5	2	8	2	9	N	4	3/31/21	12/31/27	
10416	Buffalo High Technology Center/IAP 505 LLC	\$6,695,829	Y	N/A	Y	Y	0	3	1	0	1	N	1	12/31/23	End of PILOT	New 2020
10430	Steuben Foods, Inc.	\$21,778,269	N/A	Y	Y	Y	593	17	627	18	636	N	43	5/1/25	End of PILOT	New 2020
10432	3310 Benzing Road, LLC/Marathon Roofing	\$616,250	Y	Y	Y	Y	14	2	14	2	15	N	1	3/31/23	12/31/28	New 2020
10431	1275 Delaware LLC/637 Linwood	\$10,591,844	N/A	Y	Y	Y	0	9	0	0	0	N	0	12/31/23	12/31/23	New 2020
10396	Michigan Broadway/Nash Lofts	\$5,622,107	N/A	Y	Y	Y	3	3	3	0	3	N	0	12/31/23	12/31/23	New 2020
10435	Kamax, LLC/Raine Logistics	\$1,881,900	Y	Y	Y	Y	11	1	11.5	0	11.5	N	0.5	8/1/24	12/31/28	New 2020
10433	Jemal's Seneca, LLC	\$38,250,000	Y	Y	Y	Y	0	4.5	0	0	0	N	0	4/30/22	12/31/46	New 2020 (mortgage benefit only)

NOTE: Investment Confirmed: "N/A" means the project was still in the construction phase in 2020 so the investment could not be confirmed in 2020; "N" means ECIDA staff is in the process of obtaining the investment confirmation.

Compliant With Local Labor: N/A means the project was not under construction during 2020, therefore, the company was not obligated under the Local Labor Policy.

Pay Equity: N/A means the project was approved by the Board prior to the Pay Equity Policy approval date. Accordingly, these companies are not subject to the Pay Equity Policy. All other companies are listed as compliant with the Pay Equity Policy because there were no Pay Equity audits performed in 2020.

Unpaid Tax Policy - N/A means the project was approved by the Board prior to the Unpaid Tax Policy approval date. Accordingly, these companies are not subject to the Unpaid Tax Policy. "Y" means the ECIDA is currently unaware of any violations relating to this Policy. ECIDA staff monitors this Policy by requesting a listing from the applicant of all properties in which he/she has a 25% or more ownership interest. The list of properties is forwarded to the Erie County Commissioner of Real Property Services for confirmation that all real property taxes, special district charges and/or PILOT payments are current.

Jobs At Application Required: This column takes into account the 90/95% jobs at application adjustment that the Board approved in 2018.

2020 Job Status: Formula for companies whose job creation is not due: 2020 total jobs - jobs at application required + jobs to be created).

Recapture Expiration: The recapture period for the following companies expired in 2020: (1) 128 Pearl Street, LLC/St. Paul's Apartments; (2) 1391 Hertel LLC; (3) Barker Street Apartments/Glendale; (4) R&M Leasing, LLC/Pierce Arrow Business Park (5) Silos at Elk Street; (6) Tomric Systems Expansion; (7) Curtis Niagara, LLC; (8) ITT Enidine, Inc.; (9) The Alexandre Apartments, LLC. These companies met all compliance and employment requirements.